

## Medacta Group

|                     |                                          |
|---------------------|------------------------------------------|
| Land                | Schweiz                                  |
| Versammlungstermin  | Dienstag, 7. Mai 2024 11:00              |
| Versammlungsort     | Via alla Rossa 6, Rancate                |
| Art der Versammlung | Ordentliche Generalversammlung           |
| Wertpapiere         | ISIN CH0468525222, Valor number 46852522 |

## Traktanden

| Traktandum Vorschlag |                                                                                                     | Stimmempfehlung<br>Ethos |
|----------------------|-----------------------------------------------------------------------------------------------------|--------------------------|
| 1.1                  | Genehmigung des Jahresberichts, der Jahresrechnung und der Konzernrechnung                          | DAFÜR                    |
| 1.2                  | Genehmigung des Nachhaltigkeitsberichts                                                             | DAGEGEN                  |
| 1.3                  | Konsultativabstimmung über den Vergütungsbericht                                                    | DAGEGEN                  |
| 2                    | Verwendung des Bilanzgewinns und Festsetzung der Dividende                                          |                          |
| 2.1                  | Ausschüttung einer Dividende aus dem Bilanzgewinn                                                   | DAFÜR                    |
| 2.2                  | Ausschüttung einer Dividende aus Reserven aus Kapitaleinlagen                                       | DAFÜR                    |
| 3                    | Entlastung der Mitglieder des Verwaltungsrats und der Geschäftsleitung                              | DAFÜR                    |
| 4                    | Wahlen in den Verwaltungsrat                                                                        |                          |
| 4.1                  | Wiederwahl von Herrn Alberto Siccardi                                                               | DAGEGEN                  |
| 4.2                  | Wiederwahl von Frau Maria Luisa Siccardi Tonolli                                                    | DAGEGEN                  |
| 4.3                  | Wiederwahl von Herrn Victor Waldemar Balli                                                          | DAFÜR                    |
| 4.4                  | Wiederwahl von Herrn Riccardo Braglia                                                               | DAFÜR                    |
| 4.5                  | Wiederwahl von Herrn Dr. Philippe A. Weber                                                          | DAFÜR                    |
| 5                    | Wiederwahl von Herrn Alberto Siccardi als Verwaltungsratspräsident                                  | DAGEGEN                  |
| 6                    | Wahlen in den Vergütungsausschuss                                                                   |                          |
| 6.1                  | Wiederwahl von Herrn Dr. Philippe A. Weber als Mitglied des Vergütungsausschusses                   | DAGEGEN                  |
| 6.2                  | Wiederwahl von Herrn Riccardo Braglia als Mitglied des Vergütungsausschusses                        | DAGEGEN                  |
| 7                    | Wiederwahl von Herrn Dr. Fulvio Pelli als unabhängigen Stimmrechtsvertreter                         | DAFÜR                    |
| 8                    | Wiederwahl von Deloitte als Revisionsstelle                                                         | DAFÜR                    |
| 9.1.a                | Verbindliche prospektive Abstimmung über die gesamte Vergütung des Verwaltungsrats                  | DAFÜR                    |
| 9.1.b                | Verbindliche prospektive Abstimmung über die Beratungsgebühren des Verwaltungsrats                  | DAGEGEN                  |
| 9.2.a                | Verbindliche prospektive Abstimmung über die fixe Vergütung der Geschäftsleitung                    | DAFÜR                    |
| 9.2.b                | Verbindliche retrospektive Abstimmung über die kurzfristige variable Vergütung der Geschäftsleitung | DAGEGEN                  |
| 9.2.c                | Verbindliche prospektive Abstimmung über die langfristige variable Vergütung der Geschäftsleitung   | DAFÜR                    |
|                      | Verschiedenes                                                                                       | DAGEGEN                  |

## Report issued:

24.04.2024

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